Maintenance Supervisor (2nd Shift)

Job ID 2013-1362

Job Location US-IA-Carroll

Recruiter Luis Urteaga

Category Operations

Type Regular Full-Time

Grade Level 14

# Positions 1

Posted Date 3/26/2013

Hiring Manager Luis Urteaga

FLSA Status Exempt

Hire Type Existing Position

More information about this job:

Overview:

Supervise activities of the maintenance and/or engine room departments to keep building and equipment in proper state of repair. Oversee and direct maintenance and/or engine room personnel and processes critical to the safe and efficient production of meat products. This is done in order to reduce mechanical downtime and keep product flow and production lines running at maximum. Develop and manage CAR.

Responsibilities:

- Responsible for the development, implementation and day to day supervision of maintenance systems/processes/documentation associated with efficient and High Performing Manufacturing Organizations (Prevention/Predictive Maintenance, TPM, SOP’s, Safety, etc.).

- Accountable for providing long term solutions and day-to-day support to all operating teams having issues with troubleshooting, problem analysis, equipment failures, etc.

- Develops and/or maintains Key Performance Indicators for tracking and reporting the performance of the maintenance function (supplier performance, 3rd party contractor performance, equipment reliability, overall equipment effectiveness, etc.).

- Takes ownership for their own personal growth and professional development by soliciting feedback, getting involved in departmental/plant initiatives and projects, and developing a career plan.

- Provides training of employees regarding policies concerning but not limited to the following:. OSHA, EPA, USDA, PHA and PSM. Works with the plant maintenance team to further the development of the Plant’s Certified Maintenance Mechanic program.

Qualifications:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals to perform the essential functions.

- Has advanced technical skills in ammonia refrigeration, high pressure boiler, compressed air, mechanical and electrical fields (e.g. PLCs, instrumentation, mechanical engineering, etc.) and is able to lead resource planning efforts in a large manufacturing environment.

- Bachelors of Science degree in Engineering is desirable, with 18 to 24 months process / project engineering experience or an equivalent combination of education and/or experience.

- Certification as an Industrial Refrigeration Operator Level 1 and Level 2 is preferred for Plant Utility positions.

- Thorough knowledge of maintenance systems, work order processes, preventive/predictive maintenance, TPM, etc.

- Able to lead problem solving and troubleshooting efforts associated with high-level process issues.

- PC literate with knowledge of Work and Excel.

- Good planning and priority setting skills.

- Strong communication skills, verbal and written.

- Strong leadership skills (conflict resolution, facilitation, change management skills, decision making, empowerment and delegation).

**Supervisory Responsibilities:**

- Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws.

- Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.
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Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to perform studies on the production floor, work in temperatures ranging from -10 to 90 degrees Fahrenheit and in constant noise, exposure to fumes, dust, mechanical, electrical and safety hazards.

- Noise level in the work environment is moderate but can be loud if in the plant areas.

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