ESSENTIAL DUTIES AND RESPONSIBILITIES: include the following. Other duties may be assigned.

1. 40% Responsible for the development, implementation and day to day supervision of maintenance systems/processes/documentation associated with the operational function of the refrigeration system and boilers to ensure continued operation of climate control systems critical to the safe production of meat products.

- Administer maintenance and service repair programs including planned and predictive maintenance procedures and routes as required.
- Maintain log books and other operational documentation to ensure compliance.
- Identify and document operational trends to ensure efficient operation of the engine room.
- Supervise 3rd party contractors performing work in the engine room and wastewater areas.
- Provides training of employees regarding policies/procedures.

2. 20% Supervises operation and maintenance of the site wastewater system to ensure compliance with City discharge permit. Maintain pumps, piping and roto-screen.

3. 20% Maintain the Risk Management Plan/Process Safety Management Program for proper compliance and safe operations of the plant waste water process.

4. 10% Accountable for providing long term solutions and day-to-day support to all operating teams having issues with troubleshooting, problem analysis, equipment failures, etc.

5. 10% Maintain the ISO14001 Environmental Management System. Share responsibility for environmental and safety audits. Prepare environmental regulatory reports and company required reports

SUPERVISORY RESPONSIBILITIES:

- Provides direction and oversight for any employees, contingent employees and/or contractors that work in the engine room, boiler room, or wastewater room.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals to perform the essential functions.

- Has advanced technical skills in ammonia refrigeration, high pressure boiler, compressed air, mechanical and electrical fields (e.g. PLCs, instrumentation, mechanical engineering, etc.) and is able to lead resource planning efforts in a large manufacturing environment.
- Bachelors of Science degree in Engineering is desirable, with 18 to 24 months process / project engineering experience or an equivalent combination of education and/or experience.
- Certification as an Industrial Refrigeration Operator Level I and Level 2 is required for Plant Utility positions.
- Thorough knowledge of ISO 14001 requirements.
- Thorough knowledge of maintenance systems, work order processes, preventive/predictive maintenance, TPM, etc.
- Able to lead problem solving and troubleshooting efforts associated with high-level process issues.
- PC literate with knowledge of Word and Excel.
- Good planning and priority setting skills.
- Strong communication skills, verbal and written.
- Strong leadership skills (conflict resolution, facilitation, change management skills, decision making, empowerment and delegation).

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Must be able to perform studies on the production floor, work in temperatures ranging from -10 to 90 degrees Fahrenheit and in constant noise, exposure to fumes, dust, mechanical, electrical and safety hazards.
- Noise level in the work environment is moderate but can be loud if in the plant areas.

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